



2025 PERA Stakeholder Initiatives

Informational Items



Stakeholder: MACPO

Plan: PERA General

Initiative:

- Establish an early unreduced retirement provision for probation officers within PERA General based on age 60 or 35 years of service.
- Benefit is paid for by increased employee contributions.
- Contribution increase effective January 1, 2026 and benefit provision is effective January 1, 2028.



	Potential New Plan	MACPO Proposal
Eligible Group	911 Tele-communicators, Probation Officers, & Parole Officers	Probation Officers, Parole Officers, and Supervised Release Officers
Proposed Benefit	<ul style="list-style-type: none"> • 2.2% multiplier • Unreduced benefit at age 60 • Disability to be Determined 	<ul style="list-style-type: none"> • Unreduced Benefit at Earlier of Age 60 or 35 Years of Service
Applies to	Future Service	Past Service and Future Service
Plan	New Plan	Subset of General Plan
Funding Source	Employees and Employers	Employees
Board Position	Support for a Study	Decision on March 13

MACPO Proposal Benefit & Cost Examples

