



Date: May 14, 2026
To: PERA Board of Trustees
From: Doug Anderson, Executive Director
Amy Streng, Policy Coordinator
Subject: SF 4276/HF 4876- 2026 Omnibus Pension and Retirement Bill

On May 5, 2026, the Legislative Commission on Pensions and Retirement (LCPR) passed SF 4276/HF 4876 which serves as the 2026 Omnibus Pension and Retirement Bill (the Bill).

The Bill incorporates legislation heard throughout the session. The Bill includes PERA initiatives.

- SF 4721/HF 4514: Decreases PERA Correctional Plan contributions and increases the postretirement adjustment formula.
- SF4373: Clarifies MN Paid Leave payments and modifies PERA's supplemental salary for leave purposes.
- SF 5220: Changes SVF Plan funding reports from biennial to annual.

In addition, the Bill contains PERA stakeholder initiatives.

- SF 3828/HF 3512: Modifies the allocation of surplus upon the Maple Plain SVF Plan termination; PERA is removed from administering the allocation.
- SF 1122/HF 139: Eliminates the additional 12-month postretirement adjustment delay for the Police & Fire Plan. Provides \$8 million annually via state aid.
- SF 5096/HF 4877 & SF 5093/ HF 4879: Establishes the Local Government Probation and Telecommunicator Retirement Plan. A one-time aid of \$2.6 million reduces employee contribution to 8% until August 2028.
- HF 4162: Effective January 1, 2027, requires employers to continue employer contributions for rehired annuitants for most statewide plans.

The Bill establishes two working groups to recommend legislation for the 2027 legislative session.

- SF 4766/HF 4921: Considers vesting schedules and coverage for emergency medical providers in Volunteer Relief Associations and the SVF Plan.
- SF 4464/HF 4988: Examines duty disability reforms for the Police & Fire Plan and ensures members who become duty disabled or retire have access to affordable health coverage until Medicare eligibility.

For more details, [please see the LCPR staff summary](#). Staff will provide additional information at the board meeting.

After passage by the LCPR, the Bill proceeded through committees in both chambers. The Senate State Government and Senate Rules Committees heard the Bill on May 7, and the Senate Finance Committee is anticipated to hear it on May 11. The House Ways and Means Committee heard the Bill on May 7. Following committee consideration, the Bill must be passed by both chambers by midnight, May 17, after which it will be sent to the Governor for signature.