



MINUTES

The Board of Trustees of the Public Employees Retirement Association met in a regular session in the Association offices, 60 Empire Drive, Room 117, Saint Paul, Minnesota, on Thursday, April 9, 2026, at 9:30 a.m., with notice given three days prior thereto by the Secretary.

The following members were present:

Thomas Stanley, President

Julie Blaha/ Ramona Advani (Remote)
Paul Bourgeois (Remote)
Denny Flaherty
Jenni Konigsburg

David Minke
Grace Molenaar-Maldonado
Thomas Thornberg

Constituting quorum.

Excused: Paul Ford, Barbara Johnson

Attorney General Representative: Frank Langan

Staff members present: Doug Anderson, Executive Director; Amy Strenge, Legislative Policy Coordinator; Don Haller, Chief Operations Officer; Mark Sauceman, Chief Information Officer; Tracy Gebhard, Chief Financial Officer; Joshua Harrison, Legal Counsel; Lance LaFrombois, Deputy General Counsel; Heather Schoenberger, Account Information Management Manager; Patty Heminover, Human Resources Director; Susanne Franklin, Accounting Director; Shanna Adams, Document Management Services; Alyssa Wentworth, Accounting; Gladys Rodriguez, Executive Assistant.

Others present: Owen Wirth, League of MN Cities; Ann Finn, League of MN Cities; Ann Lenczewski, Lockridge Grindal Nauen, PLLP; Alex Hassel, Lockridge Grindal Nauen, PLLP; Kate Wagner, MN Fire Association Coalition; Kevin Benner, Retired Police Chief; Ted Cash, ALP Utilities; Peter Marincel, Education MN.

1. Call to Order

President Stanley called the meeting to order at 9:30 a.m. The meeting was held in person and remotely via interactive technology as permitted in Minnesota Statutes Section 13D.015. Roll call was taken to establish quorum.

Konigsburg moved to adopt the agenda. The motion was seconded by Thornberg and passed unanimously by roll call vote.

Stanley welcomed Trustee Grace Molenaar-Maldonado, who was recently appointed by Governor Walz. Trustee Molenaar-Maldonado briefly introduced herself and shared her professional background.

The agenda was taken in the following order.

2. Approval of Consent Calendar

- March 12, 2026, Regular Board Meeting Minutes
- Operational Data Report

Minke moved to approve the Consent Calendar as presented. The motion was seconded by Konigsburg and passed unanimously by roll call vote.

3. Update on Office of the Legislative Auditor Finding

CFO Gebhard provided an update on progress since the previous meeting, including reconciliation of cash inflows and outflows, ongoing work related to accounts payable and payroll, and the status of the accounting staff hiring process and training.

Trustees asked clarifying questions. No action was taken.

4. Write-Off of Uncollectable Accounts

Reference was made to a memo from Tracy Gebhard dated April 9, 2026

CFO Gebhard presented a request to write off 22 uncollectible overpayment accounts totaling \$61,896.80. Staff attempt to collect overpaid member accounts using multiple collection methods, including issuance of up to three collection letters, subpoena of bank records, referral to the Minnesota Department of Revenue's Revenue Recovery Program, submission to the Attorney General's Office, and conciliation court proceedings.

Through these efforts, the Finance team has recovered \$194,882.90 in overpaid benefits from 49 members since the information that was last reported to the Board last year.

Trustees asked questions regarding the year-over-year change showing a decrease in outstanding amounts to be collected, the timeline for reasonable collection efforts, and the internal controls in place to prevent future overpayments.

After discussion, Blaha made a motion that the PERA Board of Trustees approve the write off of 22 uncollectible accounts totaling \$61,896.80. The motion was seconded by Konigsburg and passed unanimously by roll call vote.

The Board commended staff for improved collection performance.

5. Executive Director Search Firm Contract Approval

Reference was made to a memo from President Stanley dated April 9, 2026

President Stanley provided an update on the Request for Proposal (RFP) process for the Executive Director search firm. The subcommittee, consisting of Trustees Flaherty, Konigsburg, Minke, and Stanley, met to evaluate the proposals received in response to the RFP.

Three firms—CBIZ, Korn Ferry, and Segal—submitted proposals. The Selection Committee reviewed and evaluated each proposal using established criteria, and CBIZ was identified as the highest scoring vendor. CBIZ demonstrated extensive experience in executive-level searches, including within public sector organizations, and presented a strong approach for identifying and recruiting qualified leadership candidates. The total cost of the executive search services is \$66,000, to be allocated

across fiscal years 2026 and 2027.

Following discussion, Minke made a motion that the PERA Board of Trustees select CBIZ to conduct the search for PERA's next Executive Director, at a cost of \$66,000, to be allocated across two fiscal years, FY 2026 and FY 2027, and that PERA be authorized to execute a contract with CBIZ to provide the necessary services. The motion was seconded by Konigsburg and passed unanimously by roll call vote.

6. Approval of Procedures for Conducting the 2027 PERA Board Election

Reference was made to a memo from Doug Anderson dated March 12, 2026

Anderson reviewed the procedures governing the 2027 PERA Board of Trustees election. Five PERA members will be elected to serve four-year terms. Three seats are designated for active members of PERA's defined benefit plans, one seat is designated for an active member of the Police and Fire Plan, and one seat is for a former PERA member currently receiving a retirement annuity or disability benefit.

The management and composition of the PERA Board of Trustees are governed by Minnesota Statutes, section 353.03. As required by law, the election procedures will be submitted to the Office of the Secretary of State for review and comment upon approval by the Board.

Flaherty raised concerns related to the past election regarding delayed ballot distribution and mailing timeline. Staff indicated they would consider mailing ballots in early December to avoid holiday-related delays and include language in the RFP expressing a preference for local vendors.

Blaha moved that the PERA Board of Trustees approve the procedures governing the 2027 Board of Trustees election. The motion was seconded by Thornberg and passed unanimously by roll call vote.

7. 2026 PERA Legislative Agenda

Strenge provided an update on PERA initiatives that were amended into the Omnibus Pension Bill.

Correctional Plan Contribution Reduction and Postretirement Formula Increase: PERA proposed reducing member contribution rates from 6.83 percent to 6.0 percent and employer contribution rates from 10.25 percent to 9.0 percent. The proposal also increases the postretirement benefit adjustment formula from 100 percent of CPI, with a 1.0 percent minimum and 2.5 percent maximum, to 100 percent of CPI, with a 1.0 percent minimum and 3.0 percent maximum.

Eligible Salary for Authorized Leaves: Effective July 1, 2026, all supplemental pay will be considered eligible salary for purposes of authorized leaves.

In addition, the LCPR included a provision to move the investment return assumption used for calculating joint and survivor annuities from statute to standards. Currently, the assumption is set at 6.5 percent in statute, requiring legislative action for any changes. Moving the assumption to the standards would allow changes to be approved by the LCPR without requiring the full legislative process.

No board action was taken.

8. **2026 Stakeholder Legislative Initiatives**

Strenge provided an update on PERA stakeholder initiatives that have been heard and incorporated into the Omnibus Pension Bill.

City of Maple Plain Volunteer Fire Department Special Legislation: The LCPR adopted an amendment removing PERA from the administration of Maple Plain Volunteer Fire Department Plan. The amendment requires PERA to transfer the assets to the Maple Plain Volunteer Relief Association, which will be responsible for distributing the assets.

New Plan for Probation Officers and Public Safety Telecommunicators: Proposed legislation establishes a new retirement plan for probation officers and public safety telecommunicators. The proposal was laid over for possible inclusion in the Omnibus Pension Bill but has not yet been included. It is anticipated that the commission will hear the bill again.

Minke inquired about discussions related to the availability of funding for past service credits. Staff indicated that one reason the bill remains pending is to determine whether funding may be available to establish an account that would support the purchase of service credit.

Police and Fire Working After Retirement: Representative O'Driscoll introduced HF 4162, which requires employers participating in the Teachers Retirement Association (TRA) to continue paying employer contributions when a retiree is rehired. Representative O'Driscoll has expressed interest in expanding the legislation to include PERA's Police and Fire Plan. Staff is researching the potential impact on the Plan and noted concerns from employer groups regarding the continuation of employer contributions.

Strenge also noted special legislation authorizing a member to purchase allowable service and emphasized the importance and value of having the Board's long-term positions.

9. **Update on Co-Tenancy Agreement**

President Stanley provided an update on negotiations with other retirement systems regarding revisions to the Co-Tenancy Agreement, particularly voting thresholds for capital expenditures and amendments. Further discussion and future board approval anticipated.

10. **Attorney General Litigation Update**

Assistant Attorney General Langan provided an update in open session regarding two matters currently pending before the Court of Appeals, as well as the disposition of a conciliation court action.

11. **Date of Next Meeting**

The next meeting will be held Thursday, May 14, starting at 9:30 a.m. in Board Room 117 of the Retirement Systems of Minnesota Building.

12. **Adjournment**

There being no further business to come before the PERA Board, Johnson made a motion to adjourn the meeting. The motion was seconded by Thornberg, and it was unanimously approved by roll call vote.

Meeting adjourned at 10:57 a.m.


Doug Anderson, Executive Director



Date: May 14, 2026
To: PERA Board of Trustees
From: Don Haller, Heather Schoenberger, Tim Knippenberg, Sarah Fischer, Afiya Krueger, and Stacey Salvinski
Subject: Operational Data Report

This memo includes PERA statistical data for the following areas:

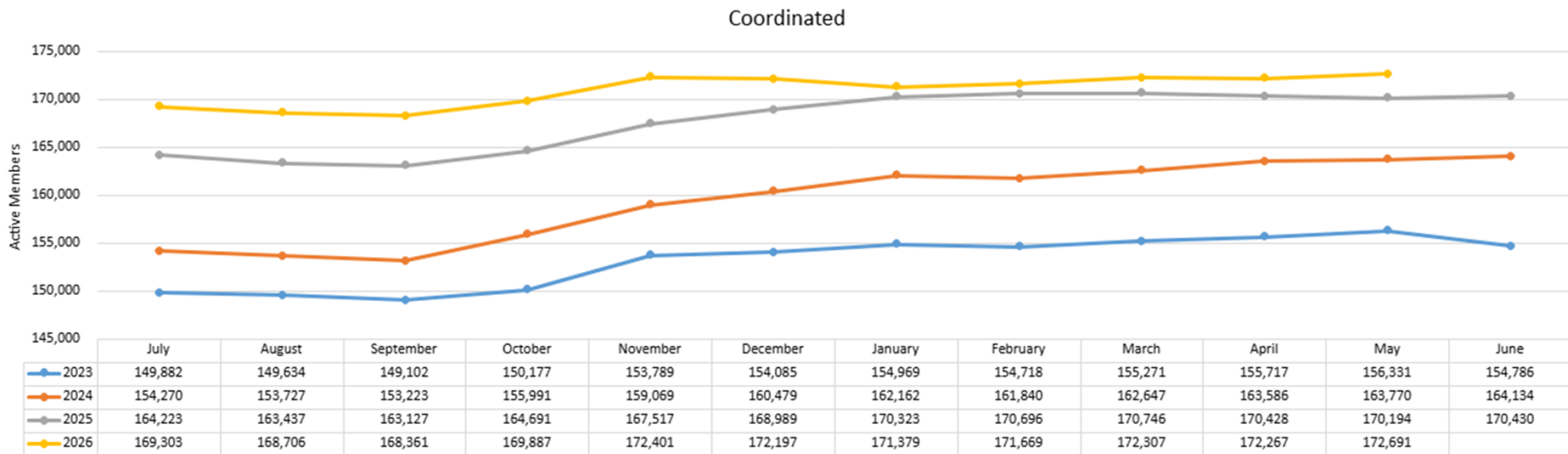
- Active membership data for PERA’s plans
- Recipient data for retirement, survivor and disability benefits
- Application data for retirement, survivor, and disability benefits
- Refund payments processed
- Education initiatives for members and employers

Active Membership Data (monthly)

This section provides membership data for each plan as of the first of the month, based on active status.

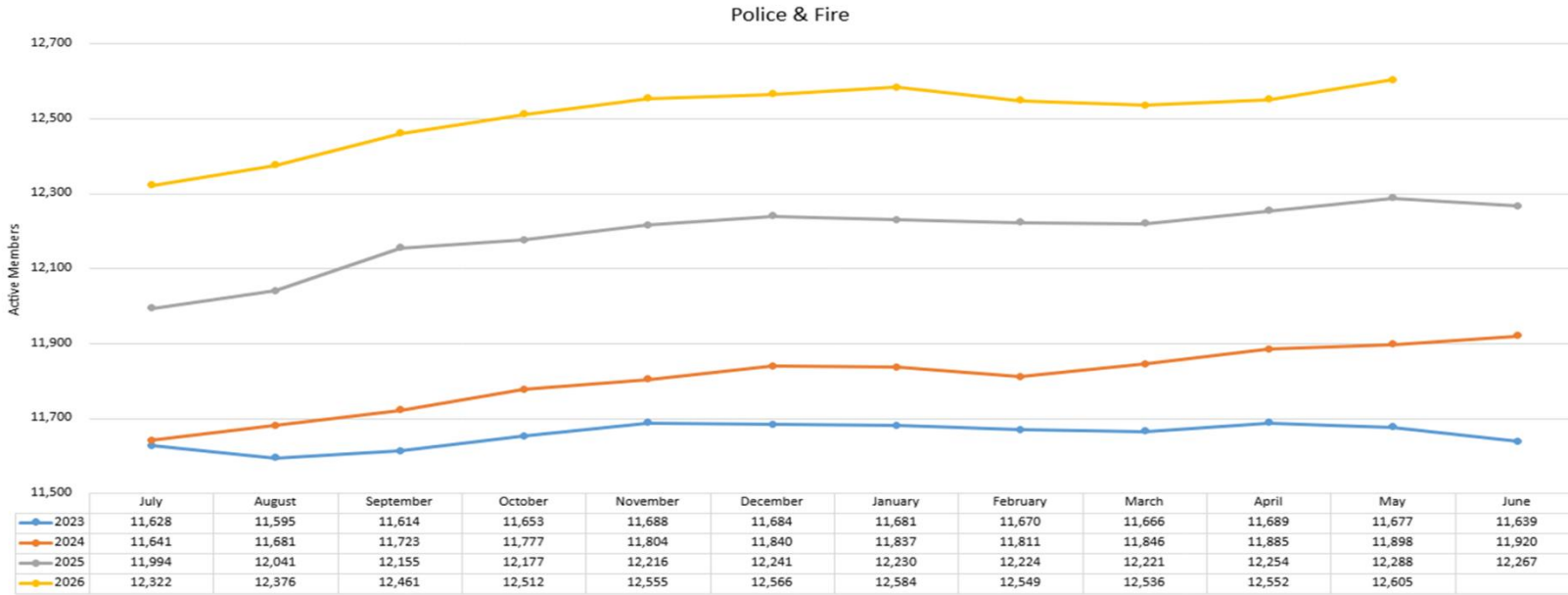
Coordinated

From July 2025 to May 2026, membership increased by 2.0% (3,388 members).



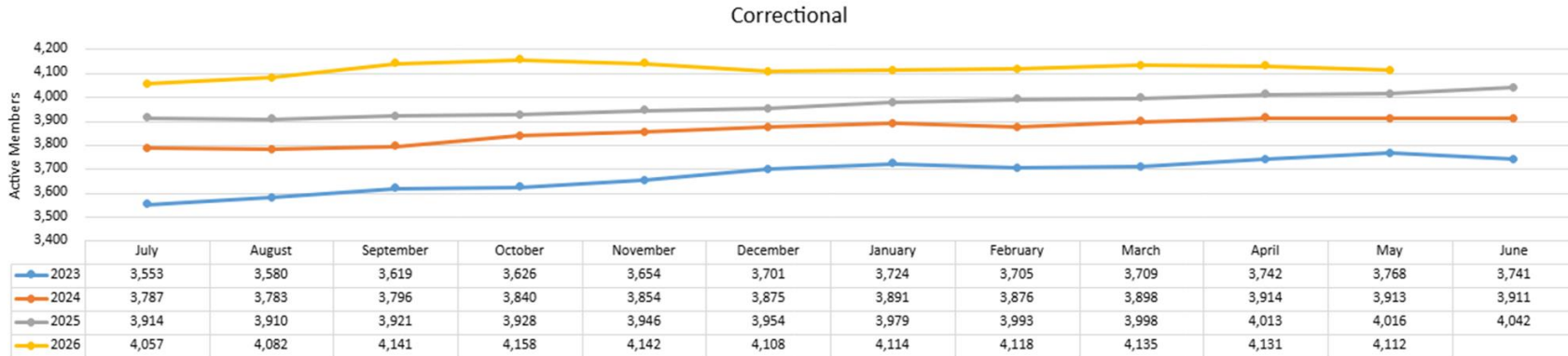
Police & Fire

From July 2025 to May 2026, membership increased by 2.3% (283 members).



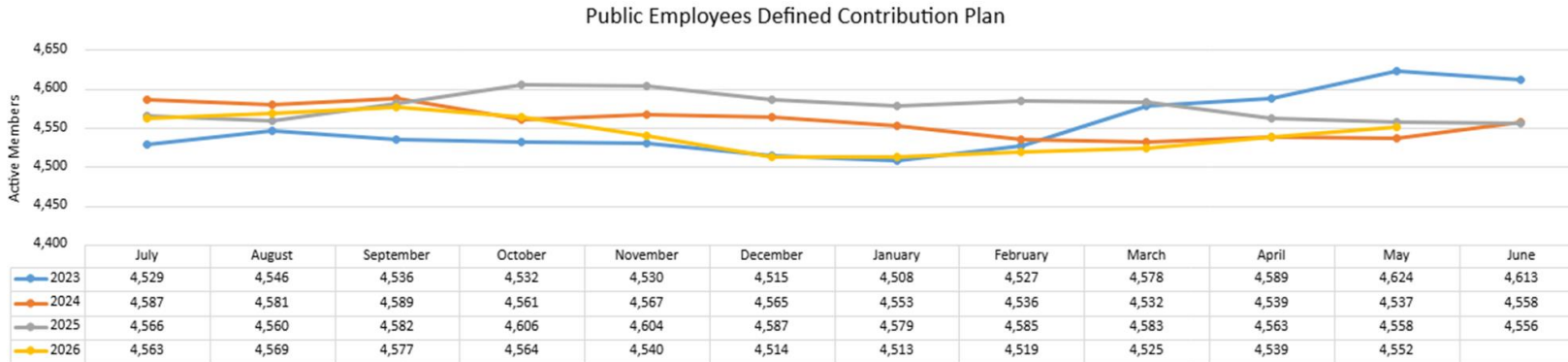
Correctional

From July 2025 to May 2026, membership increased by 1.4% (55 members).



Public Employees Defined Contribution Plan

From July 2025 to May 2026, membership decreased by .24% (11 members).



Summary

Membership counts are summarized below as of the first of the month for April and May 2026.

Active Membership Counts – Defined Benefit

Plans	<u>4/1/2026</u>	<u>5/1/2026</u>
Coordinated	172,267	172,691
Police and Fire	12,552	12,605
Correctional Plan	4,131	4,112
Privatization	1,606	1,605
MERF	1	1
Basic Plan	0	0
Exempt Plan	4,889	4,927
SVF DBP - Monthly Benefits	38	45
SVF DBP - Lump Sum Benefits	6,384	6,436
Total	201,868	202,422

Active Membership Counts - Defined Contribution Plan

Public Employees DCP	4,539	4,552
SVF DCP - Lump Sum Benefits	214	211
Total	4,753	4,763

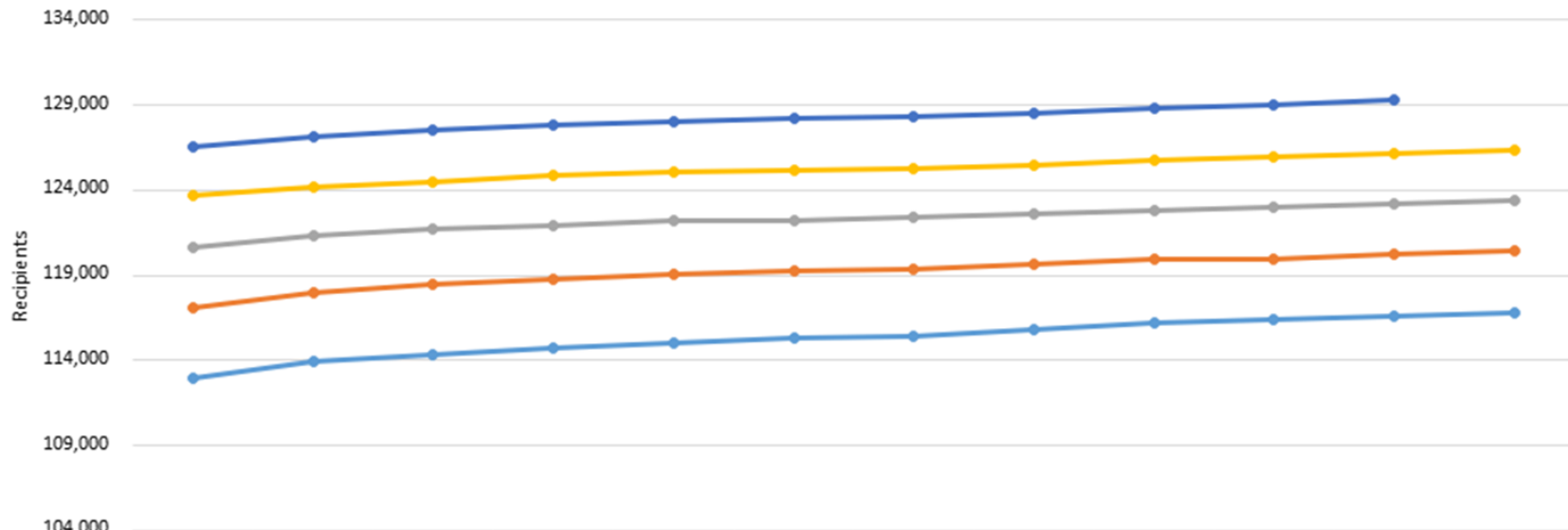
Benefit Recipients (monthly)

This section provides benefit recipient data for each benefit type, as of the first of the month.

Retirement

Recipients increased by 2.2% (2,735 members) from July 2025 to May 2026.

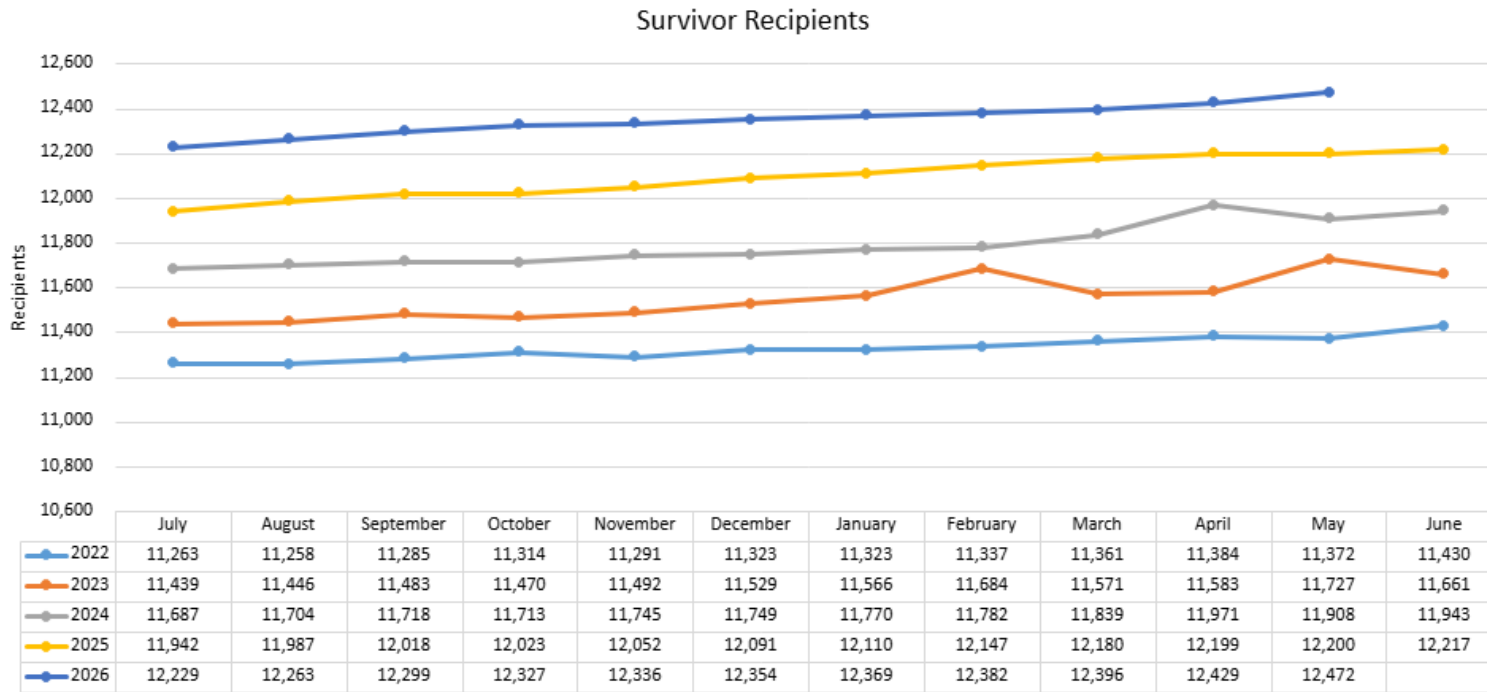
Retirement Recipients



	July	August	September	October	November	December	January	February	March	April	May	June
2022	112,985	113,892	114,274	114,712	114,974	115,311	115,396	115,775	116,152	116,379	116,555	116,829
2023	117,126	117,972	118,473	118,793	119,063	119,260	119,369	119,628	119,905	119,924	120,217	120,402
2024	120,620	121,309	121,685	121,920	122,186	122,254	122,359	122,571	122,838	122,999	123,173	123,352
2025	123,662	124,192	124,526	124,838	125,036	125,186	125,250	125,504	125,781	125,970	126,145	126,353
2026	126,552	127,166	127,512	127,800	128,023	128,190	128,283	128,550	128,810	129,056	129,287	

Survivor

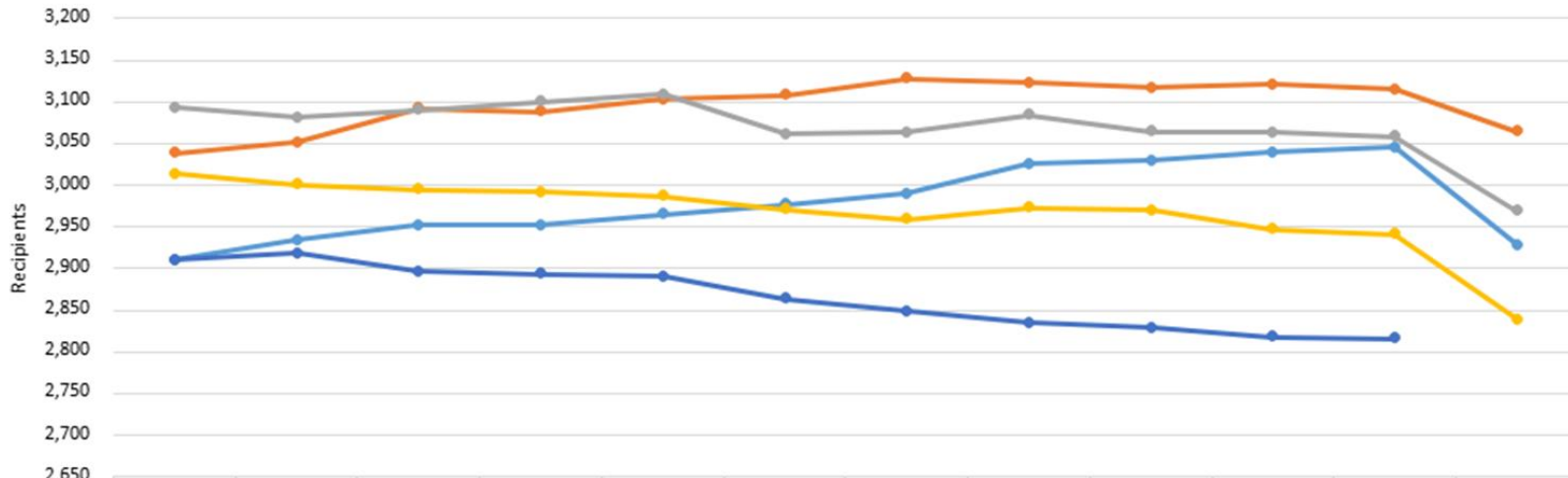
Recipients increased by 2.0% (243 members) from July 2025 to May 2026.



Disability

Recipients decreased by 3.2% (94 members) from July 2025 to May 2026.

Disability Recipients



	July	August	September	October	November	December	January	February	March	April	May	June
2022	2,910	2,934	2,952	2,952	2,965	2,977	2,990	3,025	3,029	3,039	3,045	2,928
2023	3,038	3,051	3,092	3,088	3,103	3,108	3,128	3,123	3,117	3,121	3,115	3,064
2024	3,093	3,081	3,090	3,100	3,109	3,061	3,063	3,084	3,064	3,063	3,058	2,969
2025	3,014	3,001	2,995	2,992	2,987	2,971	2,959	2,973	2,970	2,947	2,941	2,839
2026	2,910	2,918	2,896	2,893	2,890	2,863	2,849	2,835	2,829	2,818	2,816	

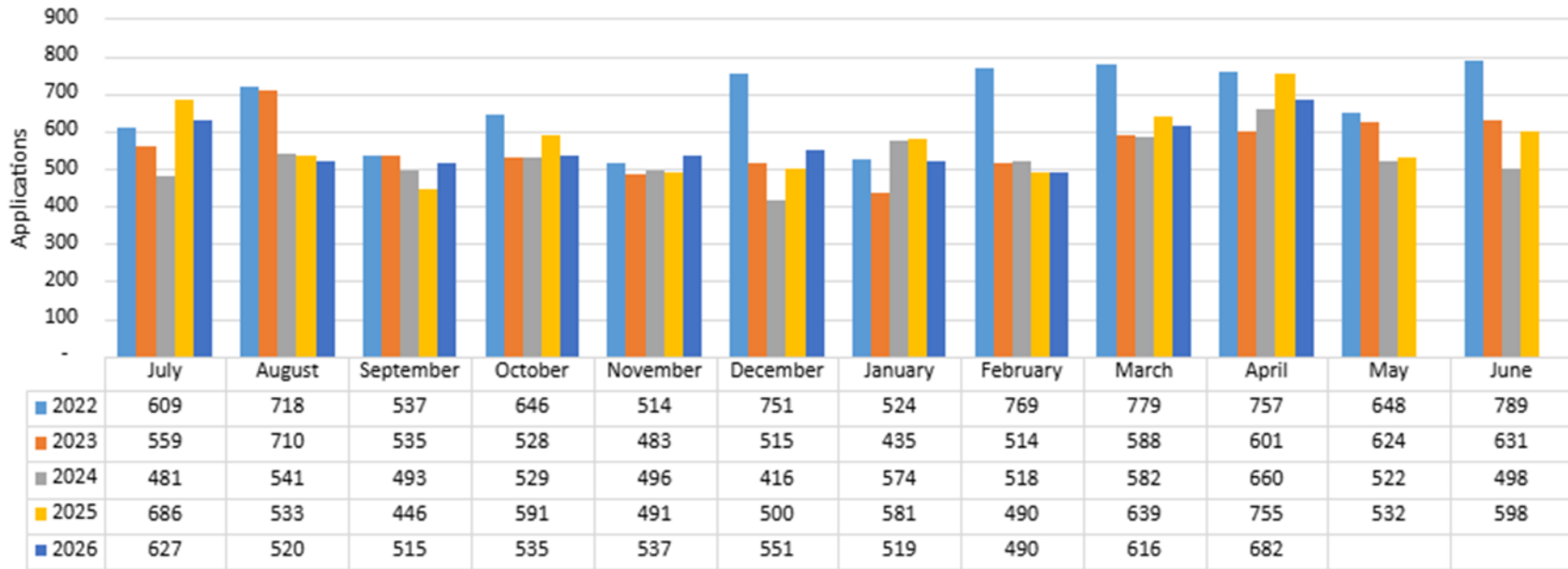
Benefit Applications Received (monthly)

This section provides the monthly benefit application data for each benefit type.

Retirement

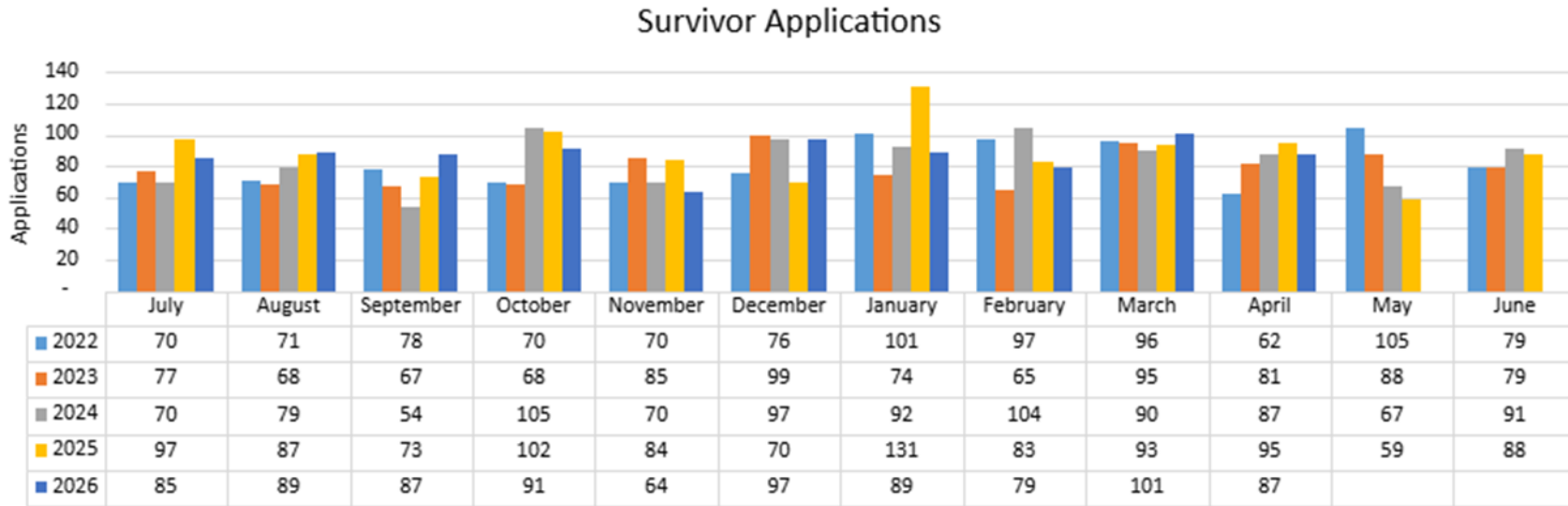
From July 2025 to April 2026, applications averaged 559 per month.

Retirement Applications



Survivor

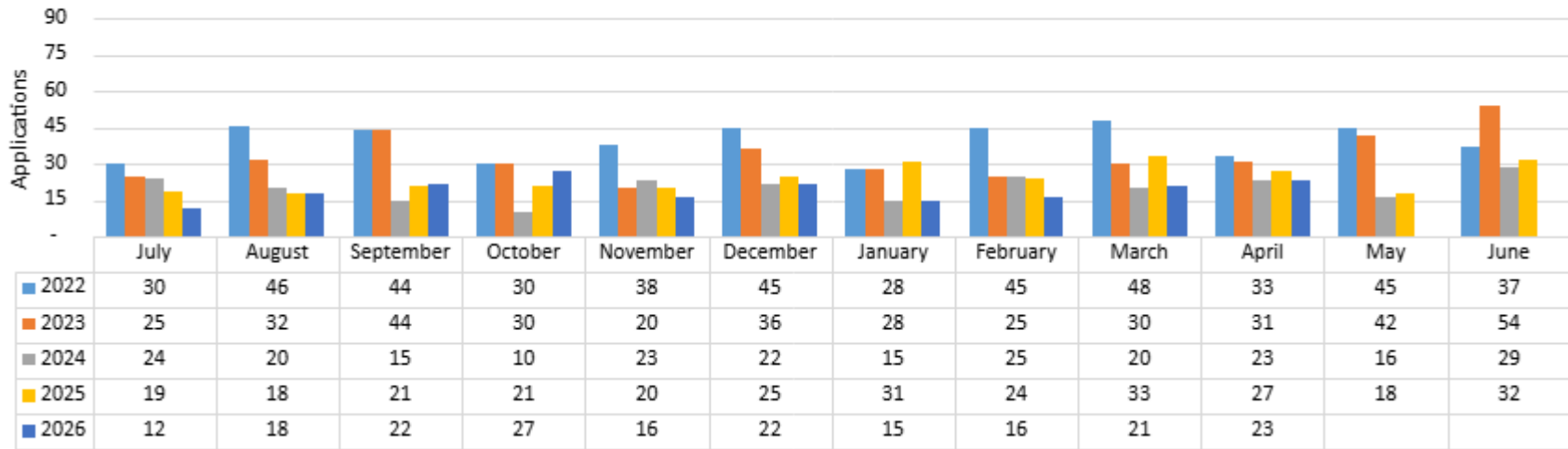
From July 2025 to April 2026, applications averaged 87 per month.



Disability

From July 2026 to April 2025, applications averaged 19 per month.

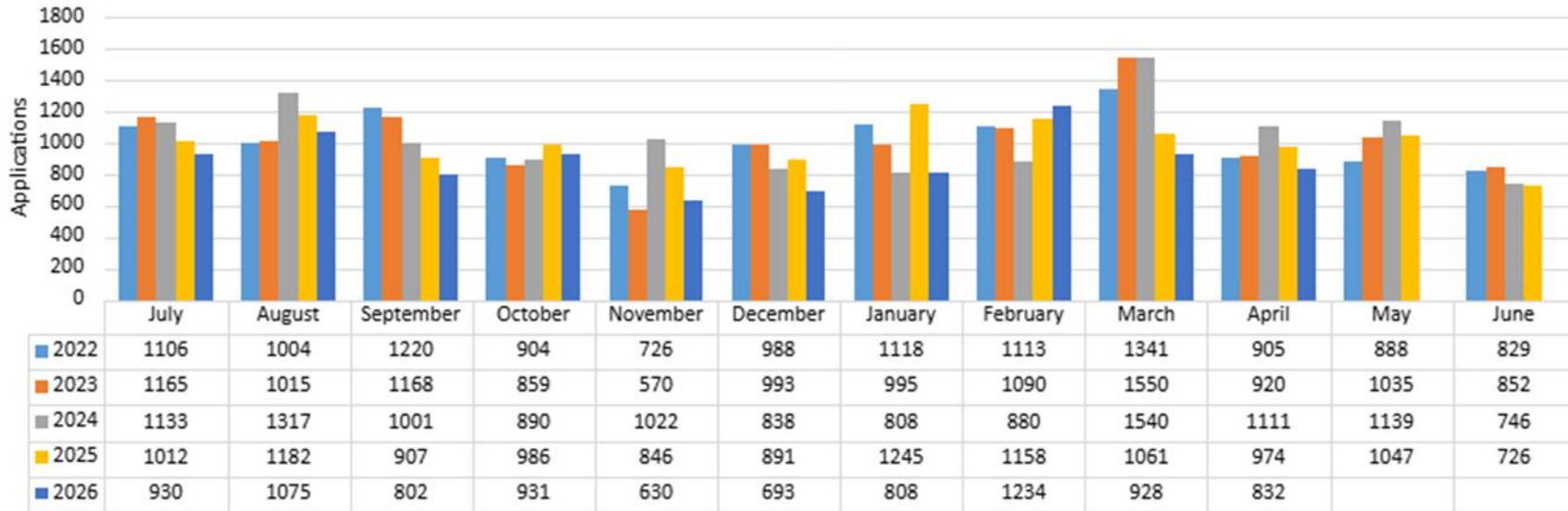
Disability Applications



Refunds Payments (monthly)

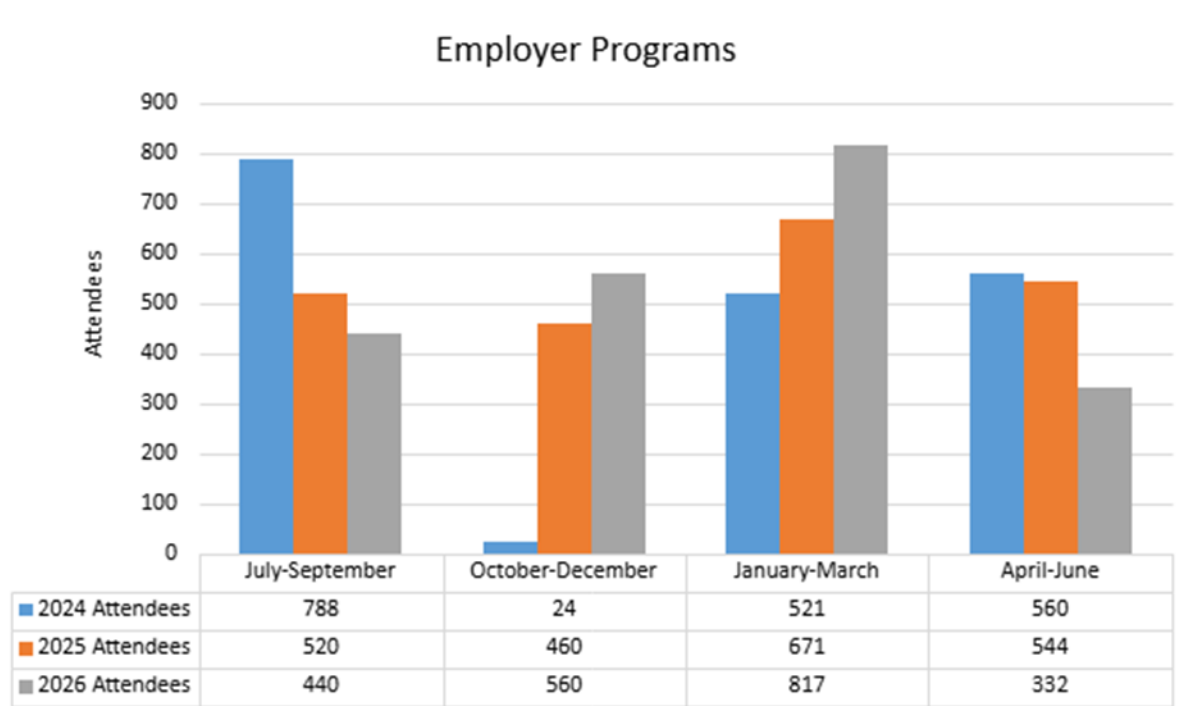
From July 2025 to April 2026, applications averaged 886 per month.

Refunds



Employer Education (quarterly)

For the month of April one educational program was hosted regarding Reporting Different Pay Types. A total of 332 people attended.

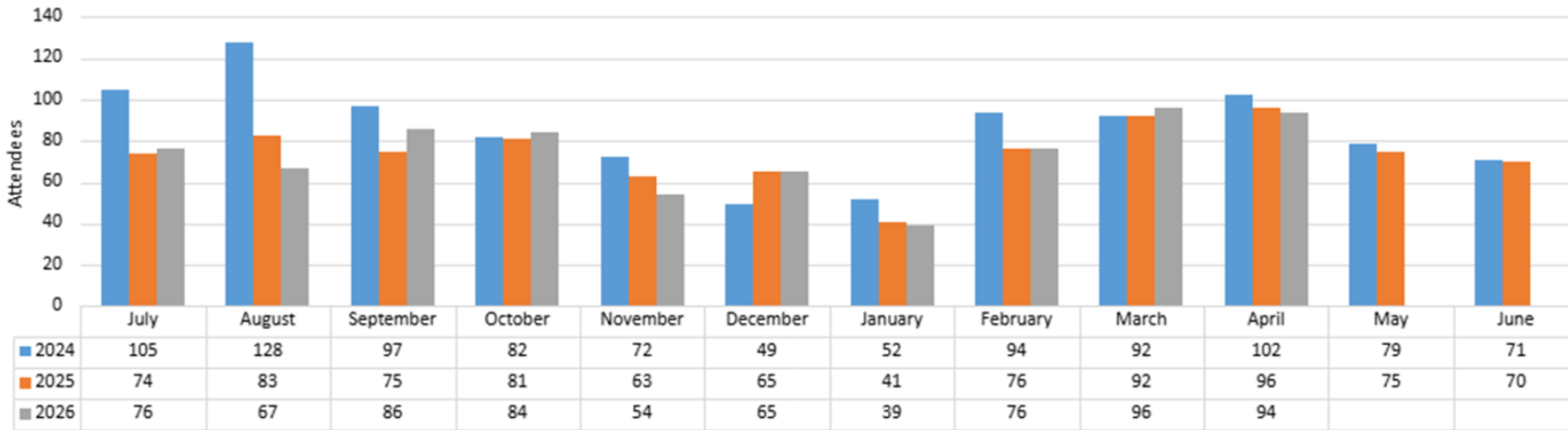


Member Education (per month)

Individual Counseling

Individual sessions averaged about 74 per month during fiscal year 2026. In the month of April, we conducted 94. We offer in-person and phone options for individual meetings.

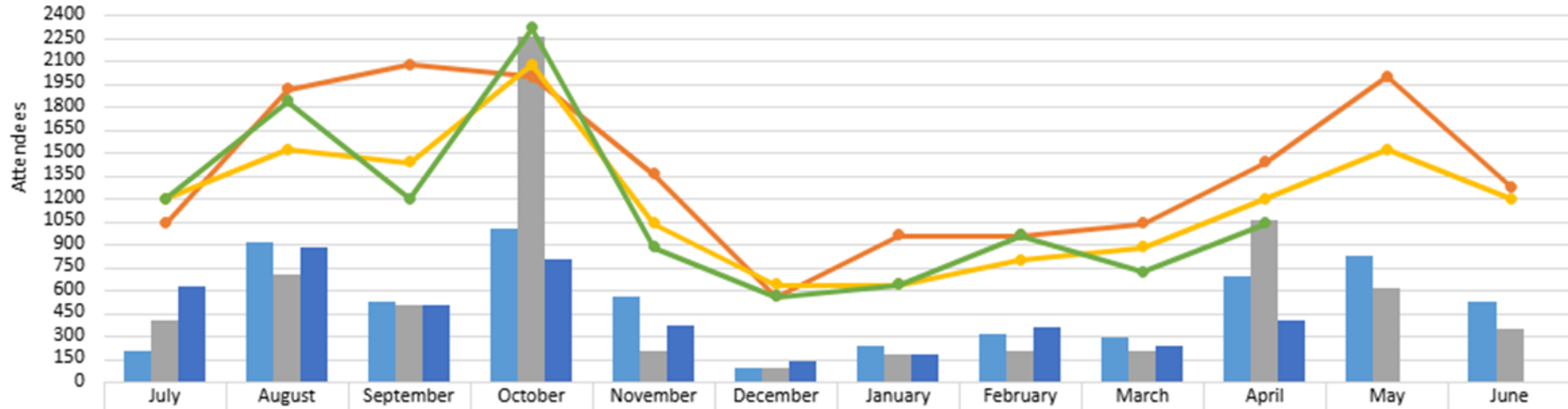
Member Individual Counseling



Group Programs

For the month of March, we executed 13 programs with 400 attendees. Historically we have seen an increase in attendees as we transition into summer months.

Member Programs



	July	August	September	October	November	December	January	February	March	April	May	June
2024 Attendees	198	909	523	1,006	557	88	237	308	292	687	824	524
2025 Attendees	398	699	503	2261	202	94	179	197	200	1053	614	342
2026 Attendees	621	883	501	802	372	131	179	352	233	400		
2024 Programs	13	24	26	25	17	7	12	12	13	18	25	16
2025 Programs	15	19	18	26	13	8	8	10	11	15	19	15
2026 Programs	15	23	15	29	11	7	8	12	9	13		